



NO.NU/CDC/Gen-5/2008-(Pt)- 3352

Dated: 17<sup>th</sup> Oct 2015

### NOTIFICATION

**Subject: Measures for Ensuring Safety of Women on Campuses and Programmes for Gender Sensitization.**

In pursuance of letter No.F.91-3/2013(TFGS) dt.26<sup>th</sup> August 2015 &D.O.No.F.91-3/2014(GS)), dt. 27<sup>th</sup> January 2015 of University Grants Commission, New Delhi; all the Principals of affiliated colleges under Nagaland University are hereby informed to implement measures for ensuring safety for women on campuses and programmes for gender sensitization as per directives given by UGC/MHRD, Govt. of India.

The compliance of above is mandatory and follow-up may be as under.

1. The affiliated college must have a committee and separate cell to deal with issues of gender based violence and gender sensitization programmes.
2. Proper security arrangements on campuses, hostels, library and other study/work places.
3. The head of the institution/Principal of the college should keep a close watch to ensure such incidents do not occur at all.
4. The college may develop a web-page on their web-site for lodging such complaints of sexual harassment and also place a complaint register in the principal's office for the purpose.
5. Action should be taken with zero tolerance and without delay against the erring official/faculty member under information to the University & UGC.

The principals are requested to implement the recommendations of SAKSHAM report available on UGC web-site, so as to enable the UGC to compile and furnish the action taken, in this regard to MHRD, Govt. of India.

The compliance report may be sent to the Director, College Development Council (e-mail id; [dcdc@nagalanduniverisity.ac.in](mailto:dcdc@nagalanduniverisity.ac.in))and Convenor, Dr. B. Kilangla Jamir (e-mail id: [kilanglajamir@yahoo.com](mailto:kilanglajamir@yahoo.com)) as a matter of top priority.

Yours faithfully

( Dr. K.K. Upadhyay)  
Director,  
College Development Council

**Enclosures:** - 1. UGC Letter No. F.91-3/2013(TFGS) dt. 26<sup>th</sup> August 2015.  
2. D.O.No.F.91-3/2014(GS), dt. 27<sup>th</sup> January 2015.

Copy to:-

1. Prof. B. Kilangla Jamir, Convenor, Deptt. of Economics, NU,Lumami for information.
2. The Principals of all the affiliated colleges for information and necessary action.
3. The System Administrator, Computer Section, NU, Lumami for the purpose of uploading on the Nagaland University web-site.
4. Office Records.

- E-mail on mail [id-ugc.iccgs@gmail.com](mailto:id-ugc.iccgs@gmail.com) as a compliance report.

Ministry of Human Resource Development, Govt. of India  
राष्ट्रीय संसाधन विकास मंत्रालय, भारत सरकार

Ph: 011-23239337, 2326288  
Fax: 011-23238858, email: [js sandhu.ugc@nic.in](mailto:js sandhu.ugc@nic.in)

By Speed Post

Mr. S. Sandhu  
Secretary  
MBS, MS (OHP), DSM, FAS, FAFS, FIMS, FAMS  
राष्ट्रीय संसाधन विकास मंत्रालय, भारत सरकार

August 26, 2015

No. F. 91-3/2013 (TFS)

Dear Sir/Madam,

This is in continuation to my letter No. 91-3/2013(TFS) dated August 28, 2014 requesting the universities to sensitize the management and the teachers and to work out Road-map for implementation of SAKSHAM report, followed by a letter No. 91-3/2014 (GS) dated January 27, 2015 to deal with issues of gender based violence and gender based programmes towards a policy of zero tolerance on the campuses. Copies of the above letters are available on the UGC website [www.ugc.ac.in](http://www.ugc.ac.in) under Notices. It is once again reiterated that all Higher Education Institutions should expediently undertake the measures like regular conferences, seminars, workshops and classes for self defense of girls, research and studies under intimation to UGC.

You are again requested to implement the recommendations of 'SAKSHAM' report available on the UGC website in-to-to so as to enable the UGC to compile and furnish the action taken to MHRD, Government of India. This may also be brought to the notice of the colleges affiliated to your esteemed university for compilation. The complaince report may be sent to the UGC at the earliest on [ugc.jccgs@gmail.com](mailto:ugc.jccgs@gmail.com).

With kind regards,  
Yours sincerely,  
(Jaspal S. Sandhu)

The Vice-Chancellor  
Nagaland University  
Lumami Zunheboto  
Nagaland-798627.

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14/8/15

जसपाल संदु  
जसपाल संदु



प्रो. (डा.) जसपाल एस. सन्धु  
सचिव

**Prof. Dr. Jaspal S. Sandhu**  
MBBS, MS (Ortho), DSM, FAIMS, FAFSM, FFIMs, FAIMS  
Secretary



विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहदुर शाह ज़फ़र मार्ग, नई दिल्ली-110002  
Behadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,  
Fax.: 011-23238858, email: jssandhu.ugc@nic.in

D.O. No. F.91-3/2014 (GS)

27<sup>th</sup> January, 2015

Dear Sir/Madam,

You may be aware that the UGC had constituted a Task Force to review the existing arrangements for the safety and security of girls & women in particular and of the entire youth in general on the campuses of institutions of higher learning. It is necessary that the University/Institute/College must have a committee and a separate cell to deal with issues of gender based violence and gender sensitization programs, to evaluate, assist and support Higher Educational Institutes to meet certain requirements which will make mandatory in order to give effect to a policy of zero tolerance on campuses for gender based violence and harassment with a view to eliminating cultures of impunity (and also cultures of silence and complicity). The Cell could provide on-going management advice, supervision and oversight, as well as information material from time-to-time. The senior officers/faculty members, including Registrar of the University, and Principal of the College should keep a close watch to ensure that such incidents do not occur at all.

Further, the University/Institute/College may develop a page on their web-site for lodging such complaints of Sexual harassment and also place a complaint register in the Registrar/Principal office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly under intimation to UGC.

With regards,

Yours sincerely,

*Jaspal S. Sandhu*  
(Jaspal S. Sandhu)

The Vice-Chancellor of all the Universities.

**Copy to :**

Publication Officer, UGC for uploading on UGC website.

*Jaspal S. Sandhu*  
(Jaspal S. Sandhu)