

COUNTING OF PAST SERVICE FOR CAS PROMOTION

Guidelines

Counting of Past Services for Promotion under CAS will be considered as per UGC Regulations 2018. The following are the procedure and guidelines for counting of past service.

1. Counting of past service will be as per provisions of Clause 10(f) of the UGC Regulations 2018.
2. Past experience as Research Associate/Post Doctoral Fellowship under UGC/DST/DBT/ICSSR/CSIR/under research Project etc. or as Post Doctoral position abroad will be considered for placement from level 10 to 11 after through verification of the relevant selection letter/work experience certificate from the concerned Institute or Supervisor
3. The requirement of fulfilling Orientation course/ Refresher course/other specified courses and also the requirement of publications shall remain mandatory for counting the past service. However a teacher shall be given a period of 2 years to complete the required courses for placement from level 10 to 11
4. Refresher course, Orientation courses and other courses etc. completed and also publications during the past service period (only the period claimed by the applicant and also accepted by the university) can be considered for placement/promotion.
5. A teacher who wishes to include past service for CAS promotion as per 2018 guidelines can apply after fulfilling the criteria. The effective date will be after counting the past service but not before joining to Nagaland University.
6. While applying for counting the service, the candidate needs to specify the period to be counted with supporting documents as per 2018 guidelines.
7. The Courses attended/research publication submitted for counting of past service cannot be used again for next promotion.
8. The counting of past service will not be considered for those teachers who are already placed in level 12 and or higher in the university.
9. While counting of past service, only service benefit will be given. No financial benefit like fixation of pay etc. will be considered
10. The counting of past service from outside this university or an adhoc/contact service of this university will not disturb the exiting inter-se-seniority other teachers working in the same cadre.