



NAGALAND UNIVERSITY

(A Central University Estd by the Act of Parliament No.35 of 1989)

Headquarters : Lumami - 798627

NU-3/SC/ST-PWD/2017- 448

Lumami, the

May 2019

NOTIFICATION

In pursuance to Section 21(1) of "Rights of Persons with Disabilities (RPwD) Act, 2016" Nagaland University hereby notify its Equal Opportunity Policy for PWDs for compliance:-

1. No person with disability shall be discriminated in any matter relating to employment; provided that this will not apply to posts not identified suitable for PWDs.
2. Reasonable accommodation and appropriate barrier free and conducive environment shall be provided to employees with disability.
3. No promotion shall be denied to a person merely on the ground of disability; provided that this will not apply to posts not identified suitable for PWDs.
4. No employee who acquires a disability during his or her service shall be dispensed with or reduced in rank;

Provided that, if an employee after acquiring disability is not suitable for the post he was holding, shall be shifted to some other post with the same pay scale and service benefits; Provided further that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier.

Any person or authority contravening the above clauses shall be liable to disciplinary action.

Sd/-

Prof. Pardeshi Lal
Vice-Chancellor

NU-3/SC/ST-PWD/2017-

Lumami, the

May 2019

Copy to:-

1. The PRO, Nagaland University, for information of Vice-Chancellor.
2. The Senior P.S. to Pro-Vice-Chancellor, Kohima Campus, Meriema/SASRD, Medziphema Campus, Nagaland University, for information of Pro-VC and necessary circulation.
3. The Dean, Nagaland University, School of Social Sciences/Management/Humanities and Education/Agricultural Sciences (SASRD)/Engineering Technology (SET)/Sciences/Research Development and Consultancy/Students' Welfare for information and necessary circulation.
4. The Head, department of Nagaland University, Lumami.
5. The Controller of Examination/Finance Officer, Nagaland University, Lumami for information.
6. The Director, College Development Council, Nagaland University, Lumami for information.
7. The Controlling Officer/Incharge, Nagaland University, Lumami.
8. The Principals of all Affiliated Colleges for information.
- ✓ 9. The System Administrator, Nagaland University, Lumami for uploading on the University website.
10. Office copy.


(Dr. Abemo) 17-05-19

Registrar